



KOTHARI FERMENTATION AND BIOCHEM LIMITED

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Corporate Social Responsibility Policy

1. Preamble

Corporate Social Responsibility aims to address the economic, environmental conditions as well as social sustainability of any business to make its strategy valuable for all its stakeholders. India has become the only country to have mandatory Corporate Social Responsibility across globe.

Kothari Fermentation and Biochem Limited is one of India's fastest growing Yeast Manufacturing company. The Company has set up "Yeast & its Derivatives " manufacturing plant based on latest technology at Sikandrabad. Distt. Bulandshahr (U.P.) which is about 50 kms away from New Delhi (India).

The Plant has a capacity to manufacture 25000 M.T. per annum of equivalent Compressed Yeast. The company is manufacturing Fresh Yeast, Active Dried Yeast , Instant Dried Yeast, Inactive Dried Yeast, Live Yeast, Mono Oligo Saccharides, Yeast Extract Powder & Distiller Dried Yeast since July 1993.

Every employee of KFBL is motivated, skilled and is the strength of the company. He/She is also large hearted and willing to share his/her time and talent with others to help build a better, stronger and safer community.

2. Title & Applicability

The policy has been developed in consonance with Section 135 of the Companies Act 2013(referred to as the '-Act' in the policy) on Corporate Social Responsibility (CSR) and in accordance with the CSR Rules notified thereof by the Ministry of Corporate Affairs, Government of India and shall apply to all CSR projects undertaken by Kothari Fermentation and Biochem Limited as per Schedule VII of the Act, within the geographical limits of India only, for the benefit of marginalized, disadvantaged, poor or deprived sections of the community, environmental sustainability, gender equality, protecting national heritage, etc.

3. Objective

To engage organizational resource and capacity to improve the social, economical, cultural and environmental conditions of community at large through sustainable development interventions and imbibing the societal values in stakeholders.

4. KFBL CSR Philosophy /Approach

We engage in such service to build our own capacity and not just for the sake of the project beneficiaries. Serving others instills a sense of deep gratitude towards society, helps us develop emotionally, spiritually and creates a sense of deep fulfillment to experience true happiness.

All philanthropy comes from the heart. The values of giving must permeate through every person in our organization.

- To provide a platform for all our team members to engage in social causes and community building.
- Projects must make an exponential positive impact on the lives of beneficiaries and the benefactors.
- Integrate CSR projects with our scope of business and expertise so we can add value to make them sustainable.
- Implement CSR projects in the vicinity of our company's operations with a view to maintain a long term association and build a better community.
- Develop skill and build human capacity, make our community employable and generate employment opportunities.
- Improve standards of environment, health and safety through the business practices of the company and our colleagues. Serve as role models for the community and enlist their support through education and training.
- Collaborate with grass root NGOs and organizations to leverage their reach and our resources and skills.

5. Focus area of CSR Intervention

These areas are chosen as the focus areas for Kothari Fermentation and Biochem Limited. They may be expanded by the CSR committee.

Capacity building, skill development, training and employment generation,

- Promoting health care including Preventive health care and Sanitation
- Promoting Eductaion
- Poverty alleviation

Company can undertake any activity as mentioned in schedule VII:

1. Eradicating hunger, poverty and malnutrition, promoting health care, including preventive health care, and sanitation including contribution to the Swach Bharat

- Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and differently abled and livelihood enhancement projects;
 3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
 4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
 5. Protection of national heritage, art and culture including restoration of building and sites of historical importance and work of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
 6. Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
 7. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
 8. Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Govt. for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
 9. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IIT's); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga

and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

10. Rural development projects;
11. Slum area development.
12. Disaster management, including relief, rehabilitation and reconstruction activities.
13. Such other activities as the Board of Directors (“Board”) may decide from time to time.

6. Execution, Implementation and Monitoring of CSR Activities

We have constituted a robust and transparent governance structure to oversee the implementation of our CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013. Board may decide to undertake the activities either by itself or through a registered trust or a registered society or a company established by the company, or its holding or subsidiary or associate company under section 8 of the Act or otherwise.

6.1 CSR committee

KFBL will institute a CSR Committee of the Board consisting three of Directors including at least one Independent Director. The Committee will meet at least twice in a year. The CSR Committee will report to the Board of Directors of the Company.

6.2 CSR Constitution

The following Directors of the Company be and are hereby appointed as members of the Corporate Social Responsibility Committee.

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|------|----------------------------|------------------------------|
| i. | Mr. Pramod Kumar Kothari | Chairman, Managing Director |
| ii. | Mr. Prasanna Kumar Pagaria | Member, Independent Director |
| iii. | Mrs. Kavita Devi Kothari | Member, Whole Time Director |

6.3 Key Responsibilities of the Committee are the following:

The followings will be terms of reference of the committee.

- i. To formulate KFBL CSR strategy, policy and goals;

- ii. To monitor the KFBL CSR policy and performance;
- iii. To review the CSR projects/initiatives time to time;
- iv. To ensure legal and regulatory compliance from a CSR view point;
- v. To ensure reporting and communication to stakeholders on KFBL's CSR projects/initiatives.
- vi. To Formulate and recommend to the Board, an action plan in pursuance of CSR policy.

7. Documentation and Reporting

The CSR Team of KFBL will ensure that all CSR projects are comprehensively documented and accountability is fixed at every level of the CSR process and the implementation apparatus. A repository of case studies and good practices may be compiled to learn from and build upon successful interventions.

The Board-level CSR committee will annually publish report on the CSR projects as a part of the Director's report. The report will disclose information in the format as prescribed by the Section 135 of the Companies Act, 2013.

8. Impact assessment/Evaluation

KFBL may take up appropriate evaluation and impact assessment of the projects. Impact assessment of the project is to be done preferably after a reasonable duration of 3- 5 years. For conducting the Impact assessment, it is necessary that the baseline data or indicators are well defined. The impact can be measured by an end line survey.

9. CSR budget

The overall amount committed to CSR as per section 135 of Act will be approved by the Board level CSR Committee as part of KFBL Annual Budget/Plan. Within CSR budgeted amount, specific CSR activities will be approved in the line process approved by the Committee of the Board. All projects undertaken by KFBL will be approved/ ratified by the CSR Committee.

10. Amendment to the Policy

The Board on its own can amend the Policy, as and when deemed fit.

In case of any amendment(s), classification(s), circular(s) etc. amend by the relevant authorities are not consent with the provisions laid down under the Policy, then Such amendment (s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and the policy shall stand amended accordingly from the effect the date as laid down under such amendments, clarifications, circulars etc.