

f) Other	0	0	0	0	0	0	0	0	0
Total shareholding of Promoter (A)	11237200	0	11237200	74.915	11237200	0	11237200	74.915	0
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	0	0	0	0	0	0	0	0	0
b) Banks / FI	4100	8700	12800	0.085	4100	8700	12800	0.085	0
c) Central Govt	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	0	0	0	0	0	0	0	0	0
g) FIIs	0	0	0	0	0	0	0	0	0
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others (specify)	0	0	0	0	0	0	0	0	0
Sub-total (B)(1):-	4100	8700	12800	0.085	4100	8700	12800	0.085	0
2. Non - Institutions									
a) Bodies Corp.									
i) Indian	807697	46600	854297	5.695	794181	46600	840781	5.605	.09
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs.2 lakhs	1121496	885915	2007411	13.382	1131143	835015	1966158	13.107	.275
ii) Individual shareholders holding nominal share capital in excess of Rs.2 lakhs	661083	120900	781983	5.213	729246	120900	850146	5.667	.453
c) Others:									
Directors and its relatives	0	400	400	0.003	0	1800	1800	0.012	0
Non Resident Indians	22781	0	22781	0.151	17908	200	18108	0.120	.032
Hindu Undivided Family	81764	0	81764	0.545	68816	0	68816	0.458	.087
Overseas Corporate Bodies	0	0	0	0	0	0	0	0	0
Foreign Nationals	0	0	0	0	0	0	0	0	0
Clearing Members	1364	0	1364	0.009	4191	0	4191	0.027	.018
Trusts	0	0	0	0	0	0	0	0	0
Foreign Body Corporate	0	0	0	0	0	0	0	0	0
Sub-total (B)(2):-	2696185	1053815	3750000	25	2745485	1004515	3750000	25	.000

Total Public Shareholding (B)=(B)(1)+ (B)(2)	2700285	1062515	3762800	25.085	2749785	1013015	3762800	25.085	0
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	13937485	1062515	15000000	100	13986985	1013015	15000000	100	0

b) Shareholding of Promoters:-

S.N	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Kavita Kothari	730800	4.872	NA	730800	4.872	NA	NA
2	Siddhant Kothari	3727000	24.847	NA	3727000	24.847	NA	NA
3	Moti Lal Kothari (HUF)	301800	2.012	NA	301800	2.012	NA	NA
4	Pramod Kumar Kothari	714200	4.761	NA	714200	4.761	NA	NA
5	Pramod Kumar Kothari (HUF)	2451100	16.341	NA	2451100	16.341	NA	NA
6	Sampat Devi Kothari	367300	2.449	NA	367300	2.449	NA	NA
7	Chaudhry Bros. Traders And Builders (P) Ltd.	2945000	19.633	NA	2945000	19.633	NA	NA

c) Change in Promoters' Shareholding:

Sl. No.	Particulars	Shareholding in the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
1	In the beginning of the year	11237200	74.915	11237200	74.915
2	Date wise increase/ decrease in Promoters Shareholding during the year specifying the reasons for increase/ decrease (eg. Allotment/ transfer/ bonus/ sweat equity etc.)	—	—	—	—

At the end of the year	11237200	74.915	11237200	74.915
------------------------	----------	--------	----------	--------

d) Shareholding Pattern of Top Ten Shareholders:

S. No	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Shareholding at the end of the year		Date as and when purchased/ sold shares		% change in shareholding during the year
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company	Date	No. of Shares	
1	Glocom Impex Pvt. Ltd.	7,43,000	4.953	7,43,000	4.953	NA	0	NA
2	Deepinder Singh Poonian	2,26,715	1.511	2,26,715	1.511	NA	0	NA
3	Ranjit Kumar Baid	1,40,000	0.933	1,40,000	0.933	NA	0	NA
4	Deepa Surana	1,20,900	0.806	1,20,900	0.806	NA	0	NA
5	Sajjan Devi Baid	1,10,400	0.736	1,10,400	0.736	NA	0	NA
6	Sushil Kumar Borar	76,110	0.507	76,110	0.507	NA	0	NA
7	Vineet Kumar Srinet	0	0	49514	0.330	27.07.2018	350	NA
						31.08.2018	(+) 1,200	NA
						07.09.2018	(+) 1,055	NA
						21.12.2018	(+) 10,764	NA
						31.12.2018	(+) 1,770	NA
						04.01.2019	(+) 243	NA
						11.01.2019	(+) 867	NA
						18.01.2019	(+) 4,000	NA
						25.01.2019	(+) 7,919	NA
						01.02.2019	(+) 8,715	NA
						08.02.2019	(+) 874	NA
						15.02.2019	(+) 11,757	NA
8	Sagar Jalani	41,000	0.273	41,000	0.273	NA	0	NA
9	Isha Mehul Salva	0	0	29793	0.199	04.05.2018	(+)6061	NA
						11.05.2018	(+) 808	NA
						18.05.2018	(+) 9,131	NA
						25.05.2018	(+) 16,281	NA
						13.07.2018	(+) 1,719	NA
						11.01.2019	(-) 2,464	NA
						25.01.2019	(-) 1,536	NA
						08.02.2019	(-) 207	NA
10	Raj Kumar Lohia	26458	0.176	26458	0.176	NA	NA	NA

e) Shareholding of Directors and Key Managerial Personnel:

S. No.	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of	% of total	Date	No. of shares	% of total

		shares	shares of the company			shares of the company
1. Mr. Pramod Kumar Kothari						
1	In the beginning of the year	714200	4.761%	—	714200	4.761%
2	Date wise increase/ decrease in Promotors Shareholding during the year specifying the reasons for increase/ decrease (eg. Allotment/ transfer/ bonus/ sweat equity etc.)	—	—	—	—	—
At the end of the year					714200	4.7613%
2. Mrs. Kavita Devi Kothari						
1	In the beginning of the year	730800	4.872 %	—	730800	4.872 %
2	Date wise increase/ decrease in Promotors Shareholding during the year specifying the reasons for increase/ decrease (eg. Allotment/ transfer/ bonus/ sweat equity etc.)	—	—	—	—	—
At the end of the year					7,30,800	4.8720%
3. Mr. Ratan Lal Dudheria						
1	In the beginning of the year	400	0.002%	—	400	0.002%
2	Date wise increase/ decrease in Promotors Shareholding during the year specifying the reasons for increase/ decrease (eg. Allotment/ transfer/ bonus/ sweat equity etc.)	—	—	—	—	—
At the end of the year					400	0.002%
4. Hemendra Patsingh Dugar						
1.	In the beginning of the year	900	0.006%	—	900	0.006%
2.	Date wise increase/ decrease in Promotors Shareholding during the year specifying the reasons for increase/ decrease (eg. Allotment/ transfer/ bonus/ sweat equity etc.)	—	—	—	—	—
At the end of the year					900	0.006%

v. INDEBTEDNESS - Indebtedness of the Company including interest outstanding/accrued but not due for payment :-

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness (Rs. In lakhs)
Indebtedness at the beginning of the Financial Year				
i) Principal Amount	1532.29	77.37	0.00	1609.66
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	0.00	8.21	0.00	8.21
Total (i+ii+iii)	1532.29	85.58	0.00	1617.87

Change in Indebtedness during the Financial Year				
· Addition	760.38	204.30	0.00	964.68
· Reduction	-140.62	-114.93	0.00	-255.55
Net Change	619.76	89.37	0.00	709.13
Indebtedness at the end of the Financial Year				
i) Principal Amount	2152.06	162.65	0.00	2314.71
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	0.00	12.30	0.00	12.30
Total (i+ii+iii)	2152.06	174.95	0.00	2327.01

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amt. in Rs./Lacs)

S. No	Particulars of Remuneration	Name of MD/WTD/ Manager		Total Amount
		Mr. Pramod Kumar Kothari	Mrs. Kavita Devi Kothari	
1.	Gross salary			
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act	24.00	21.00	45.00
	b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	NA	NA	NA
	c) Profits in lieu of salary under section 17(3) of the income-tax act, 1961	NA	NA	NA
2.	Stock Option, Sweat Equity, Commission	NA	NA	NA
	Total (A)	24.00	21.00	45.00
	Ceiling as per the New Act	43.55	43.55	87.10

B. Remuneration to other directors :

No remuneration is paid to Other Directors.

C. Remuneration to Key Managerial Personnel Other than MD/ MANAGER/ WTD

(Amt. in Rs./Lacs)

S. No.	Particulars of Remuneration	Key Managerial Personnel		Total Amount
		Mrs. Kavita Tanwar (CS)	Mr. Arun Kumar Sekhani (CFO)	
1	Gross salary			
	(a) Salary	4.89	6.93	11.82
	(b) Value of perquisites	NA	NA	NA

	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	NA	NA	NA
2	Stock Option, Sweat Equity, Commission, Others	NA	NA	NA
	Total (A)	4.89	6.93	10.42

PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

<u>Type</u>	<u>Section of the Companies Act</u>	<u>Brief Description</u>	<u>Details of penalty/ Punishment/ Compounding fees imposed</u>	<u>Authority [RD/ NCLT Court]</u>	<u>Appeal made, if any (give details)</u>
A. COMPANY Penalty Punishment Compounding			None		
B. DIRECTORS Penalty Punishment Compounding			None		
C. OTHER OFFICERS IN DEFAULT Penalty Punishment Compounding			None		

ANNEXURE – D

PARTICULARS OF REMUNERATION

The information required under Section 197 of the Act and the Rules made there-under, in respect of employees of the Company, is as follows:

- a) No remuneration is paid to Non-Executive Directors. The Ratio of the Remuneration to the Median Remuneration of the Employees of the Company for the financial year was **8.52** in respect of Mr. Pramod Kumar Kothari and **7.46** in respect of Mrs. Kavita Devi Kothari.
- b) There was an increase in remuneration paid to Executive Directors.
- c) The percentage increase in the Median Remuneration of employees in the financial year: **6.21 %**.
- d) The number of permanent employees on the rolls of Company as on 31.03.2019 employees is **197**.
- e) Average percentile increase made in the salaries of employees other than managerial personnel in the last financial year was **6.08%** and the percentile increase in the Managerial Remuneration was **17.02%**. The average increase in salaries of employees in 2017-18 was **6.87%**. Percentage increase in the Managerial Remuneration for the year was **36.36%**. Since the remuneration paid to the Directors was low in comparison to the Managerial Remuneration paid to the Directors of the other companies of same size and in view of the Turnover and Profit of the company, the same has been increased this year.
- f) Affirmation that the remuneration is as per the remuneration policy of the Company.
The Company's Remuneration Policy is driven by the success and performance of the individual employees and the Company. The Company affirms that the Remuneration is as per the Remuneration policy of the Company.

ANNEXURE – E

INFORMATION AS PER SECTION 134 OF THE COMPANIES ACT, 2013 READ WITH RULE 8(3) OF THE COMPANIES (ACCOUNTS) RULES, 2014 AND FORMING PART OF THE DIRECTORS REPORT FOR THE YEAR ENDED MARCH 31, 2019

(I) CONSERVATION OF ENERGY, POWER AND FUEL CONSUMPTION

Particulars		For the Year ended on 31 st March, 2019	For the Year ended on 31 st March, 2018
1)	Electricity		
	a) Units Consumed	18020850	16678410
	b) Total Amount (Rs. in Lacs)	1404.63	1364.40
	c) Rate/Unit Rs.	7.79	8.18
2)	HSD		
	a) Quantity (Litres)	261100	139600
	b) Total Amount (Rs. in Lacs)	155.91	73.01
	c) Average Rate/Litre (Rs.)	59.71	52.30
3)	Furnace Oil/LDO		
	a) Quantity (Litres)	30600	49051
	b) Total Amount (Rs. in Lacs)	11.92	14.07
	c) Average Rate/Litre (Rs.)	38.97	28.68

(II) TECHNOLOGY ABSORPTION & RESEARCH AND DEVELOPMENT

Through continuous Research and Development efforts, the company has been able to maintain the quality of yeast products as compared with its competitor multinational companies. The company is constantly upgrading its technology by R&D to help in the overall development of the company.

Expenditure on Research & Development

Particulars		For the Year ended on 31 st March, 2019	For the Year ended on 31 st March, 2018
a)	Capital (Rs. in lacs)	---	--
b)	Recurring (Rs. in lacs)	33.68	25.38
c)	Total (Rs. in lacs)	33.68	25.38
d)	Total R & D expenditure as percentage of turnover of Manufacturing activity	0.35	0.29

(III) FOREIGN EXCHANGE EARNINGS AND OUTGO

Particulars		For the Year ended on 31 st March, 2019	For the Year ended on 31 st March, 2018
a)	Foreign exchange earnings (Rs.in lacs)	--	--
b)	Foreign exchange outgo (Rs.in lacs)	184.25	60.30

